



An industry solution to competency

# Construction competency scheme, why do we need one?

## Framing the problem

- ▶ Confidence in our people
- ▶ Confidence in your people

## Creating one industry standard

# Construction Safety Council

Clients, contractors, industry organisations

- ▶ Owned by industry
- ▶ An independent measure
- ▶ Not for profit

# Where is the value?

Clients

Contractors

Sub-contractors

Workers

Trainers

# Not training, a test of competency

- ▶ Accredited test centres
- ▶ On site testing, interactive, efficient
- ▶ Designed for workers on site - not a literacy test
- ▶ Feedback loop = better targeted training

# The system

- ▶ Not just a card
- ▶ Online Record
- ▶ Card checking online

# ConstructSafe Tiers

- ▶ Tier 1 - All workers entry level
- ▶ Tier 2 - Specialist Trades
- ▶ Tier 3 - Supervisors
- ▶ Tier 4 - Managers

# How can you get involved?

1. Understand ConstructSafe
2. Adopt ConstructSafe as a requirement for contractors
3. Start putting your own staff through ConstructSafe

[www.constructionsafetycouncil.co.nz](http://www.constructionsafetycouncil.co.nz)