

**Hirepool**



**CIVIL CONTRACTORS**  
NEW ZEALAND

**Industry update**

**8 May 2015**



# Civil Contractors New Zealand

Continuing to work with clients and contractors and regulators on:

- Procurement
- Health & Safety
- Construction Contracts Amendment Bill (Retentions)
- Network Outcomes Contracts
- Technical Standards



# Civil Contractors New Zealand

## New Chief Executive appointed

Peter Silcock (currently Horticulture NZ CE)

Starts on 1 July



# Infrastructure Industry

## CIVIL TRADE CERTIFICATION



**CIVIL CONTRACTORS**  
NEW ZEALAND

**CONEXIS**



# WHAT is the CIVIL TRADES REGIME?

A certification process managed by Industry to formally recognise employees who have reached Tradesperson competency

**TRADESPERSON** demonstrates:

- Ability to work unsupervised, safely, efficiently and to the required standard
- High degree of practical and theoretical knowledge of their trade beyond skilled labourer or plant operator

# WHO are we?

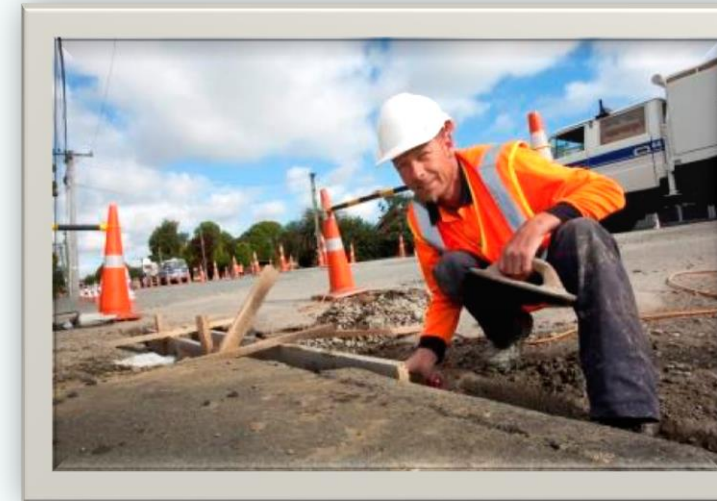
## Civil Trades Board

Collaboration between:

- **Civil Contractors NZ**
- **SCIRT** – providing & funding **Project Manager**
- **Connexis ITO** (Industry Training Organisation)

# WHY we need CTR?

- CTR provides skills recognition
- **Skills recognition ensures:**
  - Work is undertaken safely
  - Provision of work to specification
  - Reduction in rework
  - Assurance and confidence in skills and capability of contractors





# WHO will benefit from CTR?

Meeting the needs of

1. **Employees:** recognition & career path
2. **Employers:** increase productivity & safety, decrease rework, attract and retain staff
3. **Infrastructure Sector:** increase capability & capacity – address aging workforce
4. **Government priorities:** skilled workforce, increase household income, reliable infrastructure, increase innovation

# HOW does Civil Trade Regime (CTR) Work?

Apprentice achieves:

- **Level 4 Trade Qualification** (approx. 4,000 working hours)
- **Completes another 4,000 hours** – demonstrating the specified competencies to gain the required experience and proven skill level
- **Applies to Trades Certification Board** to be certified as a Tradesperson
- **Certified Tradesperson** - if requirements met

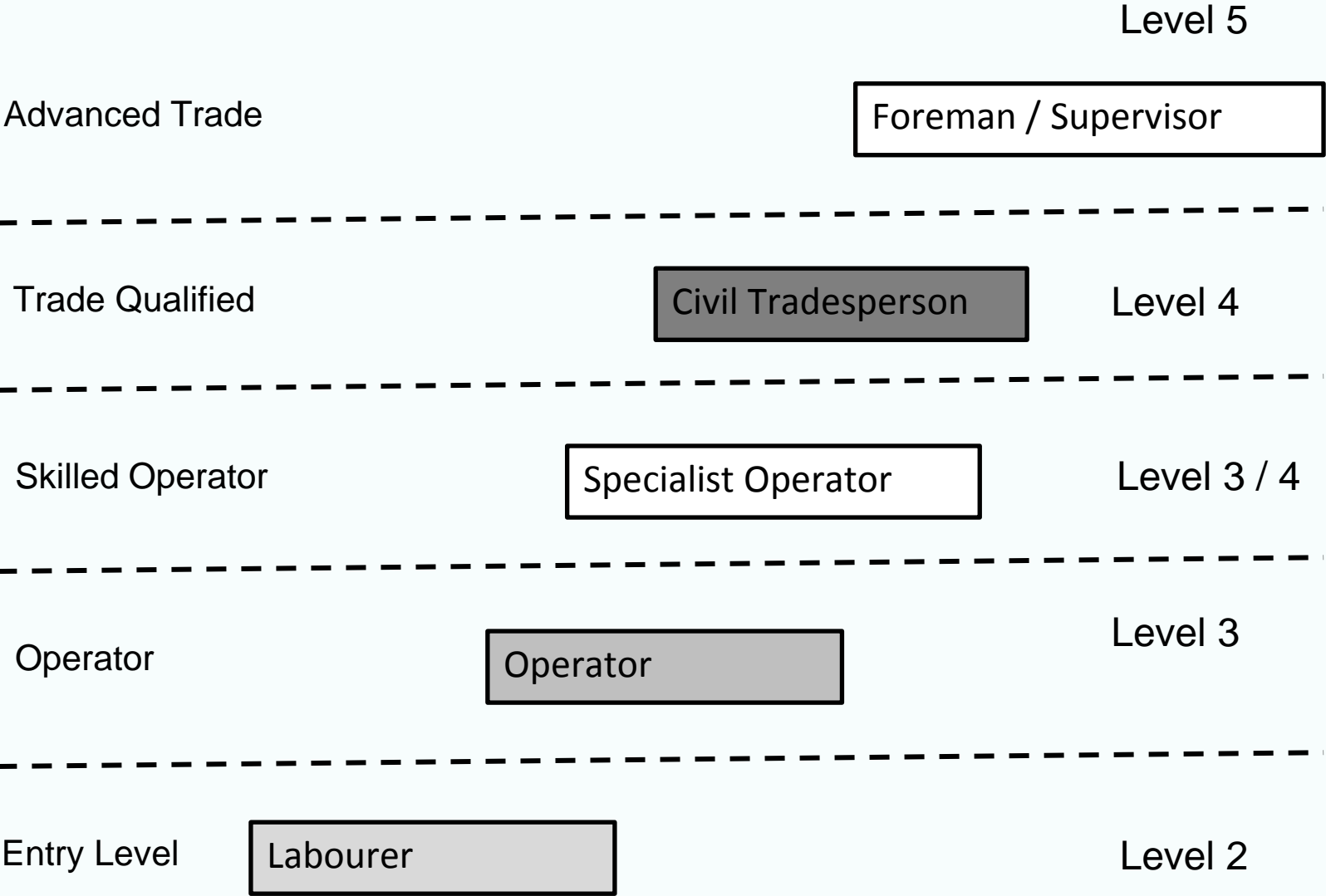
# How does the CTR Work?

➤ **FIVE** Level 4 Trade Certificates available

1. **Civil Works**
2. **Utilities Maintenance**
3. **Pipe Installation**
4. **Bituminous Surfacing**
5. **Bituminous Product Manufacturing**

Each focuses on a specific scope and not generalist labourer or operator skills, as previously

# STAIRCASE



# WHEN will CTR start?

## ➤ Late 2015:

- **Enrol first trainees into Trade Qualification Pathway**

- Level 3 and 4 Qualifications listed by NZQA

  - Combines number of unit standards into one assessment

## ➤ Mid 2015:

- 5 selected trainees enrolled in pilot **Recognised Current Competency (RCC)**

## ➤ 2016:

- **Recognised Current Competency available** to industry

# How can you Help?

- **Support and endorse** the Trades Regime
- **Include in relevant industry communications**
- **Provide resources** to help its establishment
- **Provide trainees** for enrolment in the Trade Cert Pathway 2015
- **Recommend it be included as a procurement requirement** where relevant

# For Further Information

## **Dave Connell**

Chair Civil Trades Certification Board

027 4967851

## **Helmut Modlik**

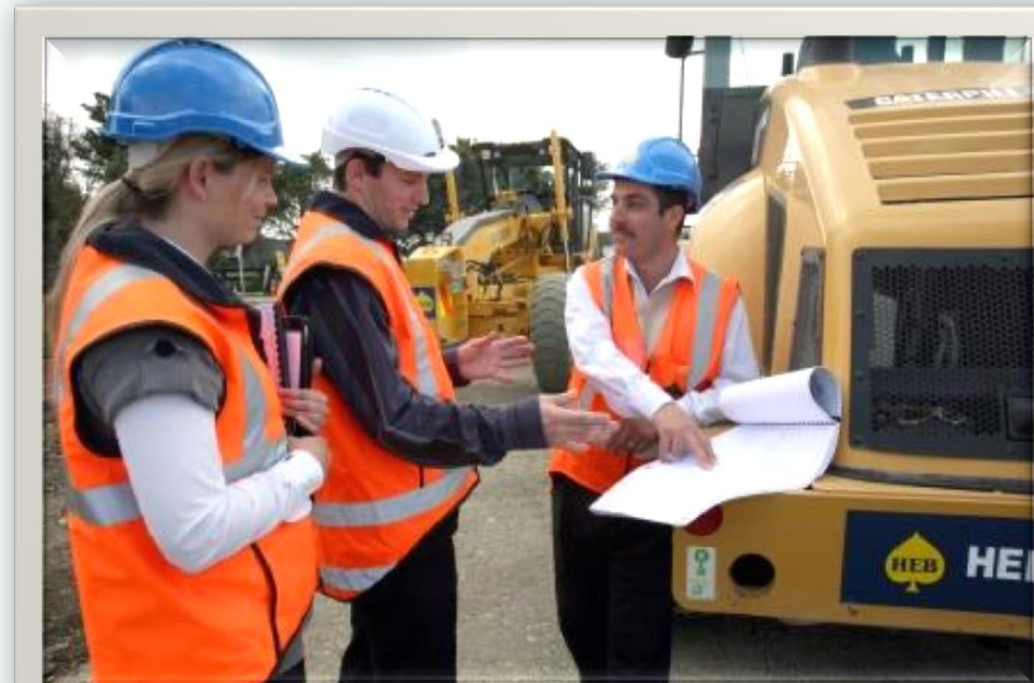
CEO Connexis

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## **Marianne Rogers**

Project Manager Civil Trades

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# Industry Updates

## Contacts



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