

New WHS Act and Zero Harm RCA Forum – 8th August 2014

SIGN UP **TEAM UP** **FRONT UP**

Martin McMullan- Manager, Zero Harm

NZ TRANSPORT
AGENCY
WAKA KOTAHĪ

ZERO HARM

Every day, for each other

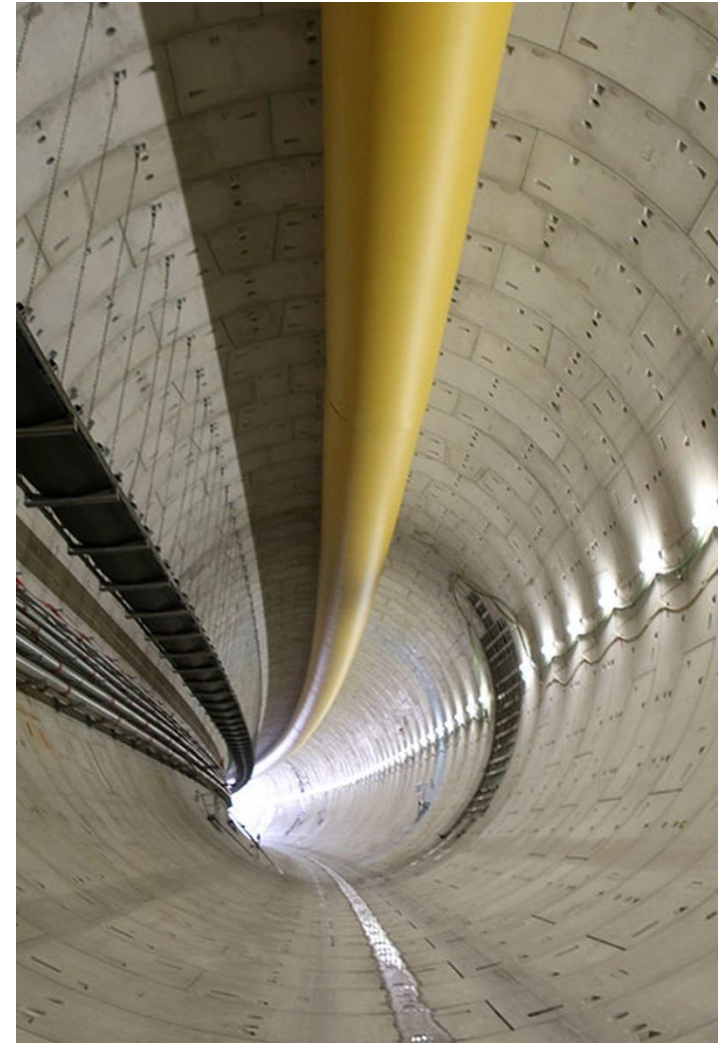
Love life, Live it.



Changing Legislation

The Major Changes

- Places positive duties on us all as officers
- The introduction of the the term PCBU (persons conducting a business undertaking)
- A shift from a hazard based approach to a risk management approach
- Change from “all practicable steps to “as far as reasonably practical”
- Introduction of a duties for Designers



What will we need to do

To meet the new legislation

- Conduct due diligence on contracts, contractors and our systems to verify they work as officers or directors
- Work closer with our contractors as “the senior PCBU” we will hold ultimate responsibility for H&S
- Adopt a risk based approach and demonstrate this when making decisions on funding, design or methodologies to ensure we do all we can as far as reasonably practical
- Demonstrate a designers risk assessment of our high risk areas



Safety in Design

NZTA SID Standard found on HiP

- To play our part to improve the countries H&S performance as Designers.
- To meet our legal obligations as individuals as a designer and officer under the new H&S Act.
- To meet our obligations as the one of the multiple organisations who have duties as Persons conducting an business undertaking (PCBU) as a designer and employer.
- To provide safe and cost effective whole of lifecycle solutions to our stakeholders.
- Joining us to achieving Zero Harm for our industry and its people.



SiD Expectations

To provide a forgiving environment for our people.

- Understand, document and communicate the Hazards and Risks associated with the impacts of the design on the users during the whole of life-cycle.
- Focus on eliminating Hazards through innovation and using engineering controls.
- Collaborate with our stakeholders, staff, other designers and contractors to share knowledge and lessons learnt.
- Openly communicate your mistakes so we can all learn from them in a timely manner.



Zero Harm at the NZTA

Objective

“By 2020 or sooner all our people, regardless of employer will go home safe and healthy, every day, no exceptions”*

- An unique opportunity to be a driver for change in NZ not just in the roading community.
- Not about meeting our legal or contractual requirements, it's about doing the right thing for our people.
- We will be a more informed, proactive, transparent and consultative partner
- will work alongside our partners during the good and bad times and front up to poor and good performance

How will we achieve this?



Ensure our people are trained and equipped to lead Zero Harm and identify best practice or unsafe acts / behaviors

Provide fit for purpose management systems for our people to deliver Zero Harm outcomes.

Take a proactive leadership position to enable and drive innovative solutions to make our workplaces safer

and practice what we preach, all the time

How will we achieve this?

Increased visibility from our leaders

Taking an Agency wide approach to ensure consistency

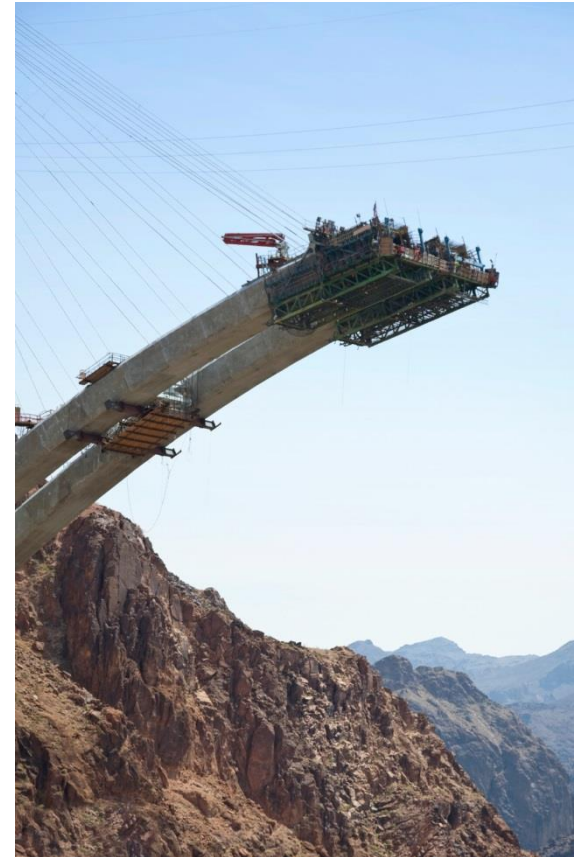
A Zero Harm portal on the Agency website to share lessons and best practice

Joined up thinking to make safety easier for all

Two way collaboration and information sharing with our community

A well resourced client with leading H&S professionals driving change.

Benchmarking against other agencies





Collaboration with others

Collaboration with Auckland Transport to standardise reporting, network inductions and pre-qualification.

Developing tools for all to use regardless of employer, industry or location.



Company: NZ Transport
User: Martin McMullan

Audits | Inductions | Trend Tracker | Project Manager | Export | Log Out ?

- Key
- Inspected No issues
 - Inspected Corrective actions outstanding
 - Inspected Serious corrective actions identified

Carrier 8:03 PM

[Back](#) NEAR MISS REPORTING

This application is for reporting unsafe acts or events which could have led to an accident or incident.

This card should also be used for improvement ideas or to record best practice.

Name

Email ID



Next

Questions?



ZERO HARM
NEW ZEALAND TRANSPORT AGENCY
STRATEGIC PLAN **2014-2020**